

Request for Information: Indiana Teacher Effectiveness Alternative Model Pilot

The following questionnaire is for corporations interested in applying for the 2011-2012 Indiana Teacher Effectiveness Pilot. **Specifically, this version of the application is for corporations interested in early adoption of the state priorities into a currently used evaluation system.** These state priorities include:

- Annual Evaluations for Every Teacher
- Use of Student Growth Data for Evaluations
- Four Rating Categories for Evaluations

Corporations selected for this portion of the pilot will receive resources to assist with early implementation as well as gain access to a community of support including other pilot corporations. Please ensure that you have read the cover letter and understand the requirements for participation before completing the application.

This application is meant to gather key pieces of information. Responses should be concise and can be presented in bullets. We will have more in-depth conversations with the finalists before making final selections. **Please complete this application by April 15 and email it along with any supporting materials to Mindy Schlegel at schlegel@doe.in.gov.**

Contact Information

Corporation:

Superintendent:

Primary Contact Name:

Primary Contact Phone:

Primary Contact Email:

Current System Surrounding Classroom Observation

- 1) What classroom observation framework does your corporation currently use (e.g. Marzano, TAP, Danielson, district-created, etc.)? Please describe briefly. Is this framework in use within all of the schools in your corporation? *Please note: If the system you are wishing to use for the pilot is not in use district-wide, please specify exactly how many schools use this system and answer the questions below with these schools in mind.*
- 2) How long has your corporation been using this framework? What kind of training and support do you have in place for the framework and how satisfied have you been with the implementation?

- 3) How many rating categories does this framework currently have? Are these the same categories that teachers receive for their summative evaluation rating?
- 4) Does your corporation have a district-wide program for teacher or department goal-setting or development plans? If not, do you know of any schools within your district that have developed such a program?

****Supporting Document Request:** *Please attach an electronic version of your current evaluation framework or plan including (at a minimum) a brief description of the process as well as any current rubrics, forms, or other tools used as resources in this system.*

Current Use of Assessments and Data

- 5) Does your corporation have its own common assessments? If so, please elaborate on the number of schools that use each assessment and the subjects and grades tested with these exams. *Note: this does not include mandatory state assessments like the ISTEP, but rather, assessments written or purchased and administered at the corporation level.*
- 6) Does your corporation offer programs or support to schools on using data formatively to drive instructional improvement? If so, please elaborate.
- 7) Does your corporation offer programs or support to schools for the development of common assessments at the school level? If so, please elaborate.
- 8) What systems does your corporation currently use to collect and analyze data? Do these systems have the ability to link individual teacher and student data?

Collection and use of data is a state priority. While resources will be provided to pilot districts, the corporation must be willing to allocate staff and resources to the implementation of this effort. Please provide us with contact information of someone on your data or assessment team. If your corporation is selected as a finalist, we will reach out to this person for more information.

Data/Assessment Contact Name:

Contact Phone Number:

Email:

District Capacity to Implement

Selected corporations for this portion of the pilot will be expected to implement the state priorities in 2011-2012. Because districts will be using a diversity of existing systems, the state will not be providing direct implementation support. Resources and feedback on the process will be provided; however, it is expected that your corporation will structure central office and school-based staffing to ensuring state priorities are implemented. Please answer the following questions about your ability to dedicate capacity to this pilot.

- 9) What current corporation-level resources do you dedicate to the success of your evaluation system (e.g. resources such as PD days or staff such as teacher leaders, instructional coaches, new teacher mentors)?

- 10) What (if any) additional resources could your corporation make available to support an annual evaluation system? Please include any flexibility you might have to reallocate staff to site-based support for implementation.

- 11) Are there provisions in your corporation's collective bargaining agreement that might prevent full implementation of the state priorities in Fall 2011? These might include, but are not limited to, provisions around frequency of evaluations or observations, use of student ratings and the number of rating categories. Please note that full implementation will include testing the model, process and tools, and participating in a pilot study. No stakes will be attached to data outcomes in the pilot year, but districts are free to use the observation part of the evaluation to inform HR decisions.

Teachers Association support is critical for the success of this pilot. If your corporation is selected as a finalist, we would like to reach out to a contact person from the Teachers Association to share details of the pilot and discuss opportunities for collaboration. Please provide the appropriate contact information below.

Teachers Association Contact Name:

Contact Phone Number:

Email:

Readiness to Adopt State Priorities

For questions 16-17, please limit your response to no more than a paragraph in length.

12) Please briefly describe your plans to integrate the state priorities with existing systems in your corporation (e.g. current evaluation system, corporation goals/strategic plan, professional development for staff, etc)

13) What do you hope to get out of your participation in the pilot?

If you have any questions about the pilot or application process, please join us for an optional informational webinar on March 28th at 11am. [Click Here to RSVP](#) if you plan on attending a webinar.